

EEO PUBLIC FILE REPORT

For the 12-Month Period Ending May 31, 2017

Prepared by: Zia Broadcasting, Inc.

This report cover the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location (City/State)</u>
KCLV-FM	74563	FM	Clovis, New Mexico
KCLV	74565	AM	Clovis, New Mexico
KTQM-FM	14749	FM	Clovis, New Mexico
KWKA	14748	AM	Clovis, New Mexico

A. The following is a list of all full-time positions filled during the previous 12 months.

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
	none	

Since there were no hires to fulltime positions during the applicable period sections B, C, & D are inapplicable.

B. During the previous 12 months, the following recruitment sources were contacted as vacancies by the stations:

C. The following is a list of the full-time job shown in Section A above and the recruitment source which provided the hiree for the position:

D. During the previous 12 months, there were a total of 0 persons interviewed for vacancies for full-time positions.

E. During the last 12 months, the stations employment unit engaged in the following initiatives:

1. Participated in ENMU Student Worker Off Campus Job Fair on August 19, 2016 for part-time jobs. Bob Coker, station manager of KWKA/KTQM, attended for Zia Broadcasting talking to college students about a career in broadcasting.
2. Participated in Eastern New Mexico University 2016 Job Fair on November 3, 2016 for part-time jobs. Bob Coker, station manager of KWKA/KTQM, attended for Zia Broadcasting talking to college students about a career in broadcasting.
3. Participated in ENM Job Fair Apr.13, 2017 at the Clovis Civic Center. Bob Coker, station manager of KWKA/KTQM, attended for Zia Broadcasting talking to attendees about a career in broadcasting.
4. Participated in Eastern New Mexico University 2017 Job Fair on March 31, 2017 for full-time jobs. Bob Coker, station manager of KWKA/KTQM, attended for Zia Broadcasting talking to college students about a career in broadcasting.

No organizations involved in recruitment asked to be notified of vacancies at our stations.

Date: 5/31/17